



Jose López Baeza

Project Manager

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I am passionate about co-generating change, empowering everyone, using agile approaches to develop projects, improving team dynamics, collaborating with the customer, and helping people and teams to find solutions to persistent problems in dynamic and fast-paced environments.

SKILLS & KNOWLEDGE Lean Management, Leadership, Agile Frameworks (Scrum), Six Sigma, AutoCAD, Project management tools, Procure, PMI methodology, Construction Administration, Construction Management, owner's representation, decision taker, negotiation, planning, ontological coaching, time management, execution, project controls, critical thinking, problem solving.

EDUCATION b.Arch, Autonomous University of Nuevo Leon.

CERTIFICATIONS Lean Management Specialist (Lean Construction Institute Mexico - 2020) Professional Scrum Master (Scrum.org - 2020) Ontological Coaching (Aprending Talent Development - 2023), Evidence-Based Management (Scrum.org - 2024)

EXPERIENCE

Project Manager Sr.

Jones Lang LaSalle

Nov 2022 -



- Management of the work teams, integrating the project management office (3 different companies) during the design and construction of the project.
- Organization, evaluation, classification and documentation of project costs and expenses.
- Ensure that all construction activities follow local and national building codes, local regulations, and client's standards.
- Oversee Project Managers who assure design & construction quality, compliance, schedule, and budget.

Project Manager Leader

Cushman & Wakefield

May 2021 - Nov 2022



- **Reduction and mitigation of project risks by 40%** aligning the work teams with the corporate vision of the client in matters of Safety, Quality and Environment.
- Lead the development and execution of initiatives that generated a **33% improvement** in the delivery of equipment, meeting the customer's need to have this equipment installed **ahead of schedule**.
- Act as Owner's Representative and assist in defining and develop the scope of work and objectives of the project (\$28 million USD - 50,000 sqm), involving all relevant stakeholders and ensuring technical viability.
- **Reducing response times from 5 to 2 days** through prioritization processes and agile project management,
- Supervise and motivate the groups of people working on the project, allowing them to **complete the assigned tasks within the established time** and offer maximum performance, working creatively and analytically.
- **Coordinate and align business unit projects** (temporary) to keep them on track.

Design and Construction Manager

One Development Group – San Pedro Garza García, MX.

January 2019 – December 2020



- Recovered two important projects from its delayed deadline, delivering **56% faster** and with up to **88% of quality improvement**.
- Carry out planning, design, and construction of the project (**+\$70 million USD**, multifamily and mixed use +100,000 sqm, +25 levels), ensuring **compliance with indicators** of time, cost, safety, quality, and LEED requirements by leading the project planning activities.
- Identify, analyze, and generate value engineering proposals (+11M) that ensure savings in time and cost (15%) increasing quality and efficiency, while maintaining the intention of the design through Agile frameworks (Scrum, Kanban).
- Provide **oversight and coordination between various international** engineering partners and stakeholders.
- Continuously verify, during the execution processes, that the construction complies with the specifications and costs agreed in the contracts, the company's policies, and the previously defined and authorized design for quality control.
- Develop and lead the pre-construction process for project initiation.

Consultant

Independent - Monterrey, MX

Aug 2007 – Jan 2019



- Training work teams (managers, operations, administrative, etc.).
- Training partner endorsed by the Latin American Institute of Lean Construction and the Mexican Institute of Lean Construction.
- Management and implementation consultant for Lean and Agile methods and frameworks.
- Provide project management, construction administration and /or project controls services.
- Speaker, facilitator of workshops, courses and presentations (webinars).
- Help teams and organizations deliver more value, more frequently.
- Effectively maintain client-vendor-client communication, addressing the needs of the projects.
- Develop results-creating leaders who have the agile mindset necessary to lead change.
- Ensure the continuity and improvement of activities by providing people with approaches based on value delivery and empiricism.
- Help organizations design an environment where both people and practices can thrive.

Office Engineer

BL Harbert International, LLC - Matamoros, MX.

October 2017 – October 2018



- Revised construction system and technical information (Design, O&Ms, LEED) to enforce adherence of building time, scheduling, and code, ensuring work complies with client's standards (U.S. OBO) for the **New US Consulate Compound in Matamoros, MX**.
- Analyze and manage sketches, blueprints, BIM models, and other technical information –troubleshooting Engineering and Architecture issues and conflicts by facilitating solutions to keep activities within project's schedule and budget.
- Responsible of design of temporary buildings: Site Utilization Plan, exterior lighting layout and engineering design proposal of HVAC, electric and architectural for the **US Embassy in Guatemala**.
- Provide support on-site for close-out by developing as-built drawings for the 7 buildings of the **US Consulate in Nuevo Laredo, MX**, finishing work in half the time scheduled by delegating team's activities.

OTHER

Director of Community of Practice (Monterrey)

Lean Construction Institute Mexico

Apr 2021 –

